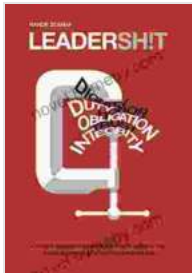# Look At The Broken Leadership System In Corporate America That Accepts Leaders

LEADERSH!T: A Look at the Broken Leadership System in Corporate America That Accepts Leaders Who are Really Good at Being Bad by Rande Somma

★★★★☆ 4.7 out of 5

Language	: English
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Text-to-Speech	: Enabled
Screen Reader	: Supported
Enhanced typesetting	: Enabled
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The leadership system in Corporate America is broken. It accepts leaders who are not qualified, who do not have the skills or experience to lead, and who are not committed to the success of their organizations. This has led to a decline in the quality of leadership in Corporate America, and it has had a negative impact on the performance of American businesses.

The Problem with the Current Leadership System

The current leadership system in Corporate America is based on a number of flawed assumptions. First, it assumes that leaders are born, not made. Second, it assumes that leaders are always right. Third, it assumes that leaders are above the law.

These assumptions are all false. Leaders are not born, they are made. They learn the skills and experience necessary to lead through education, training, and experience. Leaders are not always right. They make mistakes just like everyone else. And leaders are not above the law. They are subject to the same laws and regulations as everyone else.

The Consequences of Broken Leadership

The broken leadership system in Corporate America has had a number of negative consequences. First, it has led to a decline in the quality of leadership in Corporate America. Second, it has led to a decline in the performance of American businesses. Third, it has led to a loss of trust in Corporate America.

The decline in the quality of leadership in Corporate America is evident in the number of high-profile leadership failures in recent years. These failures have ranged from the collapse of Enron to the financial crisis of 2008. In each case, the failure was due in part to the lack of qualified leadership.

The decline in the performance of American businesses is also evident in the data. Since 2000, the productivity of American workers has grown at an average rate of only 1.5% per year. This is well below the rate of productivity growth in other developed countries.

The loss of trust in Corporate America is evident in the public's perception of businesses. According to a recent survey, only 37% of Americans believe that businesses are honest and ethical.
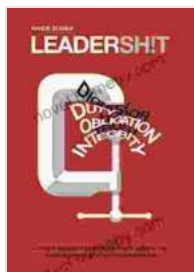
How to Fix the Broken Leadership System

The broken leadership system in Corporate America can be fixed. Here are a few steps that can be taken:

- **Change the way leaders are selected.** The current system of selecting leaders based on their appearance, charisma, and connections needs to be replaced with a system that selects leaders based on their qualifications, skills, and experience.

- **Provide leaders with the training and development they need.** Once leaders are selected, they need to be provided with the training and development they need to be successful. This training should include coursework on leadership, management, and ethics.

- **Hold leaders accountable for their performance.** Leaders need to be held accountable for their performance. This means that they should be evaluated regularly and that they should be held responsible for meeting their goals.

- **Create a culture of ethics and integrity.** The culture of Corporate America needs to be changed from one that tolerates unethical behavior to one that demands ethical behavior. This means that leaders need to set a good example and that they need to be willing to speak out against unethical behavior.

The broken leadership system in Corporate America is a serious problem. It has led to a decline in the quality of leadership, a decline in the performance of American businesses, and a loss of trust in Corporate America. However, this problem can be fixed. By changing the way leaders are selected, providing them with the training and development they need, holding them accountable for their performance, and creating a culture of

ethics and integrity, we can restore the quality of leadership in Corporate America and improve the performance of American businesses.

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